

Candidate Profile

The Board of Education is seeking an enthusiastic, knowledgeable, proven leader committed to ensuring that every student achieves; a person who will work with the district's professionals and staff in that effort, while also involving the parents and members of the community.

Personal Qualities

This outstanding leader will demonstrate:

Leadership:

- High expectations for all, and a record of attaining exceptional educational achievement by all students
- Ability to act as mentor and model to building and district leadership team, faculty, staff and students
- Commitment to building an effective and cohesive governance team
- Dedication to authentic engagement with the Board of Education
- Commitment to transparency and good communication
- Willing and able to delegate authority and hold others accountable

Communication and Cooperation:

- Openness and honesty, with the capability of building trust
- Accessibility and capability to form relationships with people in all levels of the organization: Board members, administration, teachers and staff, students, parents and community members
- Ability to work cooperatively while identifying problems and opportunities, planning and implementing solutions, and evaluating results
- Effective communication and presentation skills, including the ability and willingness to thoughtfully listen to, consider and respond to opinions of others

Clear Understanding of Diversity:

- Awareness of and sensitivity to the District's and community's culture and growing diversity
- Ability to understand and work effectively with different school buildings' cultures throughout the school system
- Cultural sensitivity in all facets of education and leadership

Experience with Curriculum:

- Knowledge of and commitment to NYS's multiple pathways to graduation, understanding that rigor is for both college and careers
- Ability and willingness to promote extracurricular and co-curricular learning experiences for students
- Skill and knowledge with curriculum, instructional improvement, and assessment
- Commitment to the Next Generation Learning Standards and participation for and in the valuable uses of NYS Assessments

Experience with Current Educational Technology:

- Good vision for technology; capability to sustain and enhance uses of technology for Lake Shore Central School District

Understanding of Community Involvement in Education:

- Desire to become an enthusiastic and highly visible part of the District and the Southern Erie County communities, including Town of Evans, Brant and the Seneca Nation of Indians

Knowledge of School Budget:

- Knowledge and experience developing, analyzing and managing budgets, with the capability of helping taxpayers understand the District's finances

Work Experience:

- Minimum of 5 years education experience, teaching experience preferred
- Minimum of 3 years administrative experience required, with some central office experience preferred
- Knowledge of education law, school finance, and operations
- Experience with planning procedures, facilities maintenance, school construction and contract management/negotiations

All applicants must possess NYS School District Administrator (SDA) or NYS School District Leader (SDL) certification.

Board of Education

The Lake Shore Central School District has a veteran, dedicated and committed Board of Education. The Lake Shore Board of Education is made up of seven elected members and one student representative:

Jennifer Michalec, *President*
Carla Thompson, *Vice President*
Kathleen Chiavetta
William Connors, Jr.
Jennifer Farrell
Michael Franey
Cynthia Latimore

Allysyn O'Connor, *Student Representative*

District Financial Information

2018-19 Approved Budget: \$58,877,065

Full Value Assessment: \$1,109,947,396

Tax Rate on True: \$15.78 per \$1,000

State Aid: \$32,202,710

District Debt: \$16,614,085*

*\$13,510,000 in serial bonds from capital projects, \$1,635,000 in BANS from capital projects and \$1,469,085 in bus BANS



Applicant Information

The Board of Education has selected Dr. David O'Rourke to assist the District in the search process. Interested individuals are invited to submit a letter of application, resume, professional placement file, and academic transcript by Friday, October 5, 2018 to:

David O'Rourke, Ph.D.
District Superintendent
Erie 2-Chautauqua-Cattaraugus BOCES
8685 Erie Road
Angola, NY 14006

Applicants are not to contact members of the Lake Shore Board of Education or District personnel. All inquiries must be directed to Dr. O'Rourke at (716) 549-4454, ext. 4029 or dorourke@e2ccb.org

ANNOUNCEMENT OF VACANCY

Superintendent of Schools



Lake Shore Central School District
Angola, New York
County of Erie

Lake Shore Central School District in partnership with our students, families and school community will cultivate engaging, diverse, and challenging educational opportunities and learning environments to promote life-long learning and achievement in preparation for high school graduation, college and careers.

The Lake Shore Central School District Board of Education supports professional learning communities that focus on results and cultivate a culture of collaboration to improve student learning and opportunity.

www.lakeshorecsd.org

An Affirmative Action Equal Opportunity Employer

The Position

The Board of Education seeks a visionary and creative administrator to assume the helm of Superintendent of Schools for the Lake Shore Central School District.

The role of Superintendent is crucial to the success of our school district. As the leader of an excellent and dedicated staff, the Superintendent fosters enthusiasm for learning and individual responsibility. As the District's spokesperson, the Superintendent communicates the priorities and goals of the Board of Education to the community. As the Chief Executive Officer, the Superintendent works intimately with the Board to outline goals, opportunities and long-term plans, guide decisions, and implement policies.

The focal point for the Superintendent is to provide outstanding leadership to maintain the strongest educational program within the financial capabilities of the community.

Depending upon a candidate's background and experience, the board is prepared to offer a three-year contract with a salary up to \$170,000. An appropriate benefit package will also be offered to the successful candidate.



Time Frame for Consideration

- **Application deadline:** Friday, October 5, 2018
- **Board begins review of files:** Monday, October 15, 2018
- **Preliminary interviews:** Monday, October 29, Tuesday, October 30, and Thursday, November 1, 2018
- **Final interviews:** Tuesday, November 13, Wednesday, November 14, and Thursday, November 15, 2018
- **Anticipated appointment:** By Friday, November 30, 2018
- **Assume duties:** On or about Tuesday, January 1, 2019

The School District

The Lake Shore Central School District (Evans-Brant Central School District) K-12 enrollment is approximately 2,400. Students are housed in six facilities, including individual middle and high school buildings, three elementary buildings and an educational center.

Our mission at Lake Shore Central School District is to continue to cultivate engaging, diverse and challenging educational opportunities and learning environments to promote lifelong learning and achievement in preparation for high school graduation. To achieve this, we work closely with our students, families and the entire school community.



More than 60 percent of District voters approved our most recent spending plan, which provides high quality educational programs. Robust and diverse offerings of Advanced Placement courses, STEM, arts, and music prepare our students for post-secondary education and careers in a 21st century workforce. It is our focus to invest in programs that return the greatest dividends. The District's voters have also approved a 59.8 million dollar capital facilities improvement project, which focuses on safety, infrastructure, and new and updated music, art, and athletic spaces.

The District has a holistic approach to education that continues to have positive results. For the 2017-18 school year, Lake Shore High School Athletics was proud to announce it was one of 111 schools throughout New York State to earn the Scholar-Athlete Excellence Award by having 100 percent of its varsity teams qualify for and receive Scholar-Athlete team awards for their respective sports seasons. This past spring, for the first time, our Lake Shore Senior High School Symphony Orchestra was invited to perform at the New York State School Music Association where it earned a silver award.



Lake Shore Central has also been designated as a "District in Good Standing," the highest designation possible from the New York State Education Department based on academic performance and established criteria in the New York State Report Card.

ELA state assessment results continue to improve; there was a 90 percent graduation rate for the 2017-18 school year, and strong participation in athletics, activities, and the arts.

Lake Shore Central School District is adjacent to the Cattaraugus Territory of the Seneca Nation of Indians and is a New York State Contract School District for the education of Native American students. Approximately 15% of our students identify as Native American. The District works collaboratively with the Education Department of the Seneca Nation of Indians to meet the needs of Native American students and to provide professional development opportunities.



The Community

The Lake Shore Central School District rests along the shores of Lake Erie in southwestern Erie County and encompasses the Townships of Evans and Brant, the communities of Angola, Derby and Farnham, and the Cattaraugus Territory of the Seneca Nation of Indians. Covering more than 50 square miles, the 2010 census lists the district population at 18,414.



Nestled between the Lake Erie Wine Country of Chautauqua County and the revitalized City of Buffalo, the Lake Shore Central School District has something for everyone. A 20-minute drive to the north or south offers fine dining, arts, and culture to vineyard tours and outdoor excursions.

Summertime attractions include county and town parks which offer opportunities for camping, biking, and hiking, and local beaches along with the Sturgeon Point Marina. Outdoor enthusiasts can also access a number of fishing locations along the lakeshore and nearby creeks. In the winter, a short drive inland will lead you to ski country.

The Lake Shore Central School District offers a variety of community organizations for its residents to participate in, from youth sports to business-oriented groups.



District Building Locations

- Lake Shore High School, 959 Beach Road, Angola
- Lake Shore Middle School, 8855 Erie Road, Angola
- Anthony J. Schmidt Elementary School, 9455 Lake Shore Road, Angola
- Highland Elementary School, 6745 Erie Road, Derby
- John T. Waugh Elementary School, 100 High Street, Angola
- William T. Hoag Educational Center, 42 Sunset Boulevard, Angola

The District is currently in the midst of a 59.8 million dollar capital construction project designed to address critical facilities needs in each building and improve vehicle and pedestrian safety. The project will also bring improvements to the arts, athletic, music, and technology programs.